

# EQUALITY IMPACT ASSESSMENT

## Millbay Boulevard & Associated Works



### STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	The Allocation of additional funds to address the current and predicted shortfall in the project budget.
Responsible Officer	Richard Bara
Department and Service	PLACE - Strategic Planning & Infrastructure.
Date of Assessment	16 August 2021

### STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	The ONS mid-year population estimates from 2016 are as follows: Under 5 15,881 6.0% Under 16 46,808 17.7%	None	N/A	N/A

## STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	<p>Under 18 52,354 19.8%</p> <p>18-24 33,253 12.6%</p> <p>15-64 172,805 65.4%</p> <p>65 and over 47,112 17.8%</p> <p>75 and over 21,401 8.1%</p> <p>85 and over 6,224 2.4%</p>			
Disability	<p>More people are living with a disability now than in the past because we're living longer and improved medical treatments are enabling more people to manage long-term health problems. The Equality and Human Rights Commission says that the majority of people over 50 will have a long-term health condition by 2020.</p>	None	N/A	N/A

**STAGE 2: Evidence and Impact**

<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
	<p>A total of 31,164 people declared themselves as having a long-term health problem or disability in the 2011 Census.</p> <p>1,297 adults currently registered with a GP in Plymouth have some form of a Learning Disability (2013/14).</p>	None	N/A	N/A
Faith, Religion or Belief		No adverse impact	No action required	N/A
<b>Gender - including marriage, pregnancy and maternity</b>		<b>No adverse impact</b>	<b>No action required</b>	N/A

<b>STAGE 2: Evidence and Impact</b>				
<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
Gender Reassignment		No adverse impact	No action required	N/A
Race	The racial composition of the City is changing and not all residents and visitors understand English.	No adverse impact	N/A	N/A
Sexual Orientation -including Civil Partnership		No adverse impact	No action required	N/A

<b>STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken</b>		
<b>Local Priorities</b>	<b>Implications</b>	<b>Timescale and who is responsible?</b>
Reduce the inequality gap, particularly in health between communities.	No adverse impact	No action required

**STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken**

Local Priorities	Implications	Timescale and who is responsible?
Good relations between different communities (community cohesion).	No adverse impact	No action required
Human Rights	No implications	No action required

**STAGE 4: Publication**

Director, Assistant Director/Head of Service approving EIA.		Date	16 August 2021
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